

## NEWS JUST IN:

CITB has just hit us with numerous new targets, which we have to achieve this year. As it is they provide the funding for us to operate, there isn't an option, so you either use us or lose us – it's as simple as that! Collectively, we must work together and now it's the time for you to show your commitment to the Group by becoming involved in various initiatives.

**BUILD A  
BETTER  
BUSINESS...  
TRAIN**



## FREE TRAINING

Once again, we have a pot of money to distribute amongst those of you registered and in-scope with CITB. This funding is allocated on a first come first served basis, so please tell us your training requirements as early as possible so we can set the money aside for you.

You can request any qualifying training you wish, from SMSTS, to First Aid, to Asbestos Awareness, Management & Leadership and most points in between.

**CONTACT US NOW!**

**FREE NVQ's via OSAT for Cheshire East, Cheshire West, Chester and Warrington companies within the catchment area**



Currently, Roof Sheeting & Cladding is definitely part of this package and if there's enough demand, Roof Slating/Tiling AND Metal Roofing may be the next disciplines.

Take this golden opportunity to upskill your workforce free of charge. Remember this can lead to a full CSCS card

**Note: No College attendance required, as assessment and training is on site (OSAT)**

Basic requirements: Age range 20 and above, who are legally resident in the UK, and possess a basic knowledge of English & Maths; up to ten per company.

Note: If you are a CITB levy payer, you can even claim back an achievement grant of £400 per head on completion.



**DIARY DATE: JOINT NFRC NW/NW RTG AGM  
TUESDAY 9TH MAY 2017**

AT DAVID LLOYD FITNESS CENTRE, WHITTLE LE WOODS, CHORLEY PR6 8AB (close to junction 8 M61) 9.30 - 1230 includes lunch. Show your commitment to the Group by making sure your company is represented by at least one of you – it's **FREE** and there will be presentations of interest following the usual brief constitutional items!



**WOULD YOU LIKE TO BE INVOLVED IN DEVELOPING NEW STANDARDS AND QUALIFICATIONS FOR THE ROOFING INDUSTRY?** CITB is now asking employers and federations who are keen to be part of the sector plan, either as part of a development team or as a reviewer of Standards. Register your interest – Contact us!

## SAFETY ON SITE – A STEP FURTHER – BEHAVIOURAL SAFETY TRAINING

It's not just about ensuring you and your staff attend basic Health & Safety Training Courses, it's also about how changes in working behaviour can affect safety on site. Talk to us now about this **FREE** one day course (previous applicants need not apply). Venue will be around J23 M6, date in March TBA.



### Why Behavioural Safety? What's this all about?

Promoting safe behaviour at work is a critical part of the management of health and safety. Good behaviour turns health and safety management systems and operational procedures into reality and can be used to minimise errors, and reduce potential for accidents and near misses. In effect reduce the base of the 'accidental triangle'.

### Who needs this qualification?

The course is aimed at delegates who have a clear Management or Leadership role and are responsible for the behaviour of employees.

#### Key Benefits

- Significant reduction in number of accidents caused by inappropriate behaviour
- Good opportunity for management and workforce participation
- Can improve visibility of managers
- Behaviours and actions influence culture through attitudes and perceptions
- Improved performance of business systems

### Learning Outcomes

Successful candidates will be able to:

- Understand safety culture and how it can improve other company management systems
- Appreciate how behaviours are prompted by activators and reinforced by key consequences
- Understand the behavioural psychology tools required to create a positive safety culture
- Understand techniques that can be adopted to influence the behaviour others with a view to developing a positive safety culture.

**CONTACT US NOW FOR AN OUTLINE PROGRAMME & TO RESERVE YOUR PLACE(S) LIMITED AVAILABILITY**

# GO CONSTRUCT!



Go Construct ([goconstruct.org/](http://goconstruct.org/)) is a fairly new initiative funded by the CITB Levy. It's all about inspiring people to consider a career in construction and can help employers in many ways, including the provision of a wide range of marketing materials, as well as

careers and educational resources. Soon, you'll be able to advertise your vacancies on this site. **ARE YOU REGISTERED WITH GO CONSTRUCT?** Tell us now please!

Go Construct has come up with loads of initiatives, such as the OPEN DOORS event running from 27 March through till Saturday 1 April. This is where employers are permitting young people to visit any type of construction site – can you offer this opportunity? Check out their web site to see an interactive map of the UK with information on available opportunities. **TELL US IF YOU ARE INTERESTED!**

**BECOME A CONSTRUCTION AMBASSADOR and help young people get excited about starting a career in construction.** You can act as the face of the industry and inspire others.

### What sort of people make Construction Ambassadors?

Construction Ambassadors come from many walks of life and you'll find them on-site and in the offices of many

projects all over the UK. You should be outgoing and enthusiastic about construction and be able to get this across to young people. You may be a young person yourself, but above all you'll need to be keen about being an ambassador and inspiring other young people. You could be a skilled Craftsman, a Technician, a Trainer, a member of Office staff, a Managing Director.

**What about training? Where will I have to go?** If it's just you attending, you will probably go to a one day regional course. If several from the same company wish to volunteer, then we'll try and arrange a course for you at your workplace if it's possible

Once you've finished this free training you'll be invited to a range of activities, probably a couple of times per year, usually in the Region you're based. Tell your staff about this, we believe that there'll be someone around who'd love to do this, given a chance. You'll be able to claim attendance grant for the training day too.

It's not just good for the individual, it can be of great benefit to your company – it can raise your profile, it enhances your company's social responsibilities, and you're engaging in education by reaching out to new entrants and helping them understand the industry **CONTACT US!**



## Can you offer, or do you offer Work Experience Placements - Includes those in education and those not in education?

Discover how young people can bring an injection of enthusiasm and an eagerness to learn.

A work experience placement can last for up to six weeks (but is usually, a couple of weeks), giving the applicant time to pick up some skills and you the chance to see what they are made of - can they get up in the morning - can they get to the van or the office on time?

Employers who take part in this Experience Construction Programme (ECP) will receive:

- a good source of available candidates
- personal support from a CITB Apprenticeship Officer

Eligible employers will also receive a payment of up to £200 to support costs incurred for providing the work experience placement (i.e. for PPE etc.).

### COSTS AND PAPERWORK

There is no cost to you, though some companies do give the applicant a small amount to cover travel costs but this is entirely optional. CITB staff will complete the majority of the paperwork, and on completion of the evaluation at the end of the placement **the £200 will be processed for payment automatically.**

The work experience candidate, although unpaid, will be covered by your organisation's Employer's Liability Insurance like any member of staff, and employers have the same responsibilities for their health, safety and welfare as they do for other employees, BUT, it's a myth that under 18's cannot visit or work on construction sites for work or work experience

### WORKING HOURS AND SUPERVISION

The number of hours is normally agreed by the employer and candidate, but they should not work excessively long or unnecessarily unsocial hours.

The free HSE guide "Young People and Work Experience" provides more detailed information and a guide for employers

## TALK TO US ABOUT THIS!

**NATIONAL APPRENTICESHIP WEEK ACTIVITIES - how are you going to promote National Apprenticeship week March 6-10 inc? We're currently working with CITB and Bolton College to set up an open session (4-7pm) in the Roofing Centre at Bolton College for employers during that week. There'll be a tour of the Roofing Workshop, an Apprenticeship Officer to speak on a one to one basis if needed, and a CITB Adviser to talk to about grants. If you've apprentices already there, or are considering taking an apprentice later this year, surely, you need to see where they'll be based, what they'll be doing and have a chat with their Tutors? Watch out for more details by email!**

PLACES AVAILABLE ON THE FOLLOWING TRAINING COURSE TO BE HELD ON 20 FEBRUARY AT COURTLEY TRAINING (LOCATION A 580, KNOWSLEY)

### CITB Directors Role for Health & Safety (1 Day)

Certification: CITB Site Safety Plus certificate

**Overview:** The CITB Directors Role for Health & Safety course is aimed at Directors and Senior Managers; with the purpose of recognising the human, economical and financial implications of non-compliance with health & safety legislation. The course provides a summary of how to promote a positive health and safety culture within an organization. Course Fee: £140 ex vat

**WE CAN FUND THIS COURSE PROVIDING YOU ARE CITB REG & IN-SCOPE**

## CONGRATULATIONS

to Lacy Roofing, Liverpool, one of the founder members of the NW Roof Training Group.

### HOWEVER DID WE MISS THIS?

Lacy won a top industry award for its apprentice training some months ago. OK, it's not quite news today, but we believe we should share this information with you.

Based in Toxteth, Liverpool, the firm beat around 200 entrants to win the England SME Employer of the Year category at the Construction Industry Training Board's annual award ceremony. Lacy started training apprentices around 1971 and now trains around 6 apprentices each year. **WHAT A RESULT!**



## FIRST AID TRAINING



1 & 3 day courses with M-Power Consultancy & Training

Up to 10 delegates at your place, or we can source other venues if you haven't the space.

Courses can take place on weekdays, on Saturdays, or even over two or so evenings - how flexible is that?

**WE CAN EVEN FUND THIS TRAINING FOR YOU**

Our paymaster, CITB, is now insisting that a minimum of 70% of our members are CITB registered, and what's more, they will be checking, so PLEASE, PLEASE, email us your CITB registration number - THE EARLIER THE BETTER AND BEFORE THE END OF THIS MONTH.





**TRAINING DAYS DELIVERED - WHAT'S COMING UP SOON, WHAT HAVE YOU DONE SO FAR THIS YEAR? WHAT ARE YOU GOING TO DO? Share your plan with us!**

**NEED ADVICE ON A TRAINING COURSE? NOT SURE WHERE TO GO?  
WE CAN HELP, WE CAN EVEN ARRANGE THEM FOR YOU!**

And finally belated congratulations, to Will Emerton, of Emerton Roofing (Western) Ltd, based Nantwich. Will fought off the opposition, including his brother Andrew, to win gold in the final of the Roof Slating/Tiling event held at Skillbuild last November. Two from three medals went to the Emerton family as Andrew won bronze. Both Will and Andrew were a product of the Roofing Centre, Bolton Construction College for their NVQ2, and following that, they came away from Leeds College of Building with NVQ3. All the best to you, Will, for the World Skills final to be held in Latvia in 2018!



Left photo shows Will (Centre, with brother Andrew (left) plus the silver medal winner (right).  
Right photo shows completed work by Will and Andrew at Skillbuild.



## CONTACT DETAILS

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